Sense International Annual Report and Financial Statements for the year ended 31 March 2021 Company registration number 3742986, Charity number 1076497

# Sense International

# Annual Report and Financial Statements for the year ended 31 March 2021

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#### **Chair's Introduction**

The last year has seen the devastating spread of COVID-19 across the world. Its impact has been wide-ranging and included restricted access to health services and medication due to lockdown measures; a lack of safety information in accessible formats; and a loss of personal and communication support for people with deafblindness/multi-sensory impairments (MSI), including guides, interpreters and therapists, due to lockdown and social distancing guidelines.

However, despite the challenges this has presented to our work, including planning, delivering and monitoring activities across all of our countries of operation, our teams have continued to adapt our ways of working to the constraints imposed by COVID-19 and to deliver quality services within the stipulations allowed by national government restrictions and travel limitations. Our primary focus has been on ensuring the safety of the people we support, their families and communities, as well as our staff and partners, while maintaining work on the four strategic and four enabling objectives in our strategy, wherever possible.

Sadly, while some activities could not happen or have been continually delayed, the teams have responded with agility and innovation. Their versatility and success in re-phasing, adapting and delivering new activities to respond to the global pandemic while meeting the needs of donors is reflective of their unwavering commitment to support and work for people with deafblindness, whose exclusion has been even further exacerbated by the global pandemic.

The dexterity and tenacity of our team can be demonstrated by our success in receiving an award through UK Aid Direct's Rapid Response Fund in Kenya, coupled with the impressive roll out and implementation of our emergency response. The grant provided food and medicine to support 200 people with deafblindness / MSI and their families, as well as hygiene facilities in over 20 schools, impacting thousands of pupils and teachers, and helping them to combat the virus. It also provided mental health support and accessible information about the virus and how to keep safe to hundreds of families during the COVID-19 crisis.

This impressive work is a fantastic example of how we have adapted to ensure our unique and vital support for thousands of people with deafblindness, and their families, continues no matter what adversity we meet along the way.

Although many events and conferences have been cancelled or postponed, we have raised awareness of deafblindness through television, print and social media, reaching thousands of people around the world, working alongside people with deafblindness to advocate for change. In India, the UN Commission for Social Development created a platform for us to raise awareness of deafblindness. Our team in Romania organised a national awareness campaign called 'I too have a voice', involving 22 children and young people with deafblindness, who created a child-friendly version of the UN Convention on the Rights of Persons with Disabilities (UNCRPD), which was shared and has led to a stream of amazing videos created by children who are understanding these laws and their rights.

#### **Chair's Introduction (continued)**

In Tanzania, the Government acknowledged SI Tanzania as the only provider of technical support for deafblindness/MSI in the country and we remain the only NGO involved in building the capacity of local government assessment teams in identifying learners with deafblindness to join schools. Our work with the Ministry of Education will help enable people with deafblindness to continue to learn and thrive, and highlights how our work helps ensure the inclusion of all learners.

Thanks to our programmes, thousands of young children can access screening for visual and hearing impairments, and those in need of sensory stimulation and therapy, where restrictions allowed, were offered early intervention support. Our inclusive education work continued to enable children to learn, whether providing equipment, training parents and teachers through online courses, adapting curricula and learning materials, advocating for new approaches or tackling stigma. The implementation of our first ever multi-country inclusive education project has begun, facilitating shared learning and experience across the organisation. We have enabled young people to gain vocational skills, set up small businesses and contribute to their communities.

This year, we have also continued our focus on strengthening our safeguarding systems and practice, and run regular webinars to share learning across the Sense International family, along with targeted training for staff and partners.

We continue to value the support of the Foreign, Commonwealth & Development Office (FCDO), Guernsey and Jersey Overseas Aid Commissions, Comic Relief, National Lottery Community Fund, companies such as Orange, various trusts and foundations, as well as our parent organisation Sense. We are immensely grateful to all our donors and supporters (see the list on pages 46-47).

I am extremely proud of all that we achieved for, and with, people with deafblindness despite the immense challenges throughout this year and the impressive way the team has responded to overcome these. Our Patron, HRH The Princess Royal, continues to take an active interest in and is hugely supportive of our work. As always, I am immensely grateful to her and the staff, partner organisations, Board members, in the UK and across the National Boards, for their expertise and support, and to all the supporters who make it possible for Sense International to include people who would otherwise be 'left behind'.

I reiterate my thanks to everyone who makes the work of Sense International possible and I look forward to another impactful year ahead.

P. SLAS

Sunil Sheth Chair Date: 22 September 2021

# Trustees' report for the year ended 31 March 2021 (including the Directors' report)

The Trustees of Sense International (who are also directors of Sense International for the purposes of company law) have pleasure in presenting their report, together with the audited financial statements of the charity for the year ended 31 March 2021.

The financial statements have been prepared in accordance with the Statement of Recommended Practice 2019 (FRS102) - Accounting and Reporting by Charities.

Sense International is a registered charity and a company limited by guarantee which was incorporated on 29 March 1999. It is governed by its Memorandum and Articles of Association.

Our vision is of a world in which all persons with deafblindness/multi-sensory impairments (MSI) in developing countries are empowered to be equal and active members of society. We work in partnership with others across the globe – people with deafblindness/MSI, their families, carers and other professionals – to ensure anyone facing challenges because of deafblindness/MSI has access to advice, guidance and support. We are a rights-based organisation and our values underpin our vision and purpose, guiding us in all that we do.

- Respect for diversity we embrace diversity, and promote fairness and respect for all.
- Individual worth we recognise the intrinsic value and potential of each individual.
- Participation and inclusion we promote opportunities for the most marginalised people to have their voices heard.
- **Equality** we actively seek recognition of the rights of all people, and challenge prejudice and discrimination.
- **Sustainability** we work with others to ensure that support for people with deafblindness and their families can be sustained into the future.

To ensure that these values and principles are truly embedded across the organisation, Sense International has a set of I-Statements which personalise these values for each member of the Sense International team:

# **Sense International**

Annual report and financial statements for the year ended 31 March 2021

# Trustees' report for the year ended 31 March 2021 (continued)

- I will listen to others: However something is communicated to me whether that be by gesture, facial expression, body tension or posture, sign language, objects of reference, in writing or by voice I actively listen.
- I will understand and respond: I try to the best of my ability to understand what is being communicated to me and I always respond in a timely and respectful way.
- I will respect others: I respect and treat others as I would wish to be respected and treated myself.
- I will be honest and open: I am open about the reasons for my actions and give my honest opinion knowing that it will be respected.
- I will participate and contribute: I participate to the best of my ability and contribute willingly and freely.
- I will take informed risk: I consider the benefits of taking a risk, as well as what might happen if things go wrong. Where possible I seek to manage risk rather than avoid it.
- I will find things to celebrate: I recognise that all achievements, no matter how small they might seem to me, are cause for celebration.
- No decision about me, without me: I always seek to involve individuals in coming to decisions that affect them.

Sense International works through programme offices in Kenya, Peru, Romania, Tanzania and Uganda and through lead partners in Bangladesh, India and Nepal.

# Trustees' report for the year ended 31 March 2021 (continued)

#### Volunteers

Sense International's work is supported by volunteers. Our Board members in the UK and on the national Board of each programme are volunteers, and five volunteers have worked as interns in our offices in Kenya and Uganda during the course of the year. Together we estimate that volunteers have worked for 4,000 hours supporting Sense International. No monetary value has been placed on this support in the Statement of Financial Activities. Sense International is also supported by people raising funds for Sense International as volunteers and by volunteers in the charity shops that Sense manages for the benefit of Sense International.

#### Fundraising and engagement

We would like to thank all our incredible supporters who have helped Sense International in 2020/21. It has been a difficult year, with fundraising events being cancelled due to the pandemic. In the last few years, Sense International has invested in fundraising and has seen growth in Trusts, Foundations and Philanthropy income which has continued through this year. We have worked in partnership with funders on grants and contracts when we have adapted our programmes to the changing needs of those we support and to the challenging working conditions due to the pandemic. We continue to build long-term relationships with all of our supporters and partners, ensuring we value the contribution every individual, group or organisation makes to Sense International – whether that be their time, their voice, their energy, or their financial support.

#### Our commitment to fundraise responsibly

Our fundraising is carried out in line with Sense International's values which means that honesty, transparency and accountability are central to everything we do. Ensuring that our supporters trust us is critical to all our fundraising efforts. We continue to comply with all legislative and regulatory requirements, and ensure that our policies, guidelines and processes are reviewed and updated regularly. We have guidelines in place for fundraising from vulnerable people and never put pressure on anyone to donate.

Sense International is registered with the Fundraising Regulator and works in a way that is compliant with the Code of Fundraising Practice.

Suppliers and those fundraising on our behalf are closely monitored through regular meetings, and in the event of contracts not being adhered to they are brought to an end.

# Trustees' report for the year ended 31 March 2021 (continued)

In 2020/21 we worked with two professional fundraisers and no commercial participators to support our fundraising.

Last year we did not receive any complaints about Sense International's fundraising, nor were any complaints were made to the Fundraising Regulator during this period. We respond quickly to requests to change the way in which we contact people and always ensure that we manage our supporters' personal details in a respectful and secure manner. We also review our data management procedures on a regular basis.

From 1st April 2020 to 31 March 2021, the team received three requests from Sense International supporters through the Fundraising Preference Service asking us to stop sending fundraising communications to them. These requests were actioned.

Fundraising is overseen by the Director of Engagement for Sense and the Sense International Fundraising Advisory Committee (a sub-committee of the Board).

#### Governance

There were eleven Trustees on the Board during the year as detailed below:

Maria Arce-Moreira	Richard Cooper
Nicholas Corby	Dean Lumer
Lucy Roberts	Raaxeet Shah
Sunil Shah (Treasurer)	Sunil Sheth (Chair)
Verity Stiff(Vice-Chair)	Susan Turner (stepped down 15 September 2020)
Lauren Watters	Gillian Wood (appointed 15 September 2020)

# Trustees' report for the year ended 31 March 2021 (continued)

#### **Governance (continued)**

The Trustees are elected at the Annual General Meeting (AGM) for a term of three years. The Board may appoint members by co-option who will hold office until the following AGM and shall be eligible for re-election by the Board or election at the AGM. The Board meets four times a year and the Trustees are expected to attend all Board meetings.

The Programme Advisory Committee is appointed by the Board and has five Trustees who meet with the Director and the Senior Programme team to discuss strategic and operational programmatic issues as well as Safeguarding. It meets four times a year and reports to the Board.

The Fundraising Advisory Committee meets regularly between Board meetings to discuss progress against the Fundraising Strategy and to support events and approaches to individuals, companies and Trusts / Foundations.

The Governance Committee is convened when needed.

#### **Recruitment of new Trustees**

Prospective candidates to be Trustees for Sense International are interviewed by at least two members of the Board and the Director following responses to an advert, or through recommendation. They also meet the Chair of the Board. The appointment of new Trustees is recommended to the Board of Trustees and on acceptance by the Board they are co-opted, until standing for election at the following AGM.

There is a comprehensive induction for new Trustees. The induction plan involves meetings with senior staff and internal and external training as necessary, along with an information pack, including signing up to adhere to appropriate policies e.g. Conflict of Interest and Safeguarding.

# Trustees' report for the year ended 31 March 2021 (continued)

#### **Relationship with related parties**

Sense International is an independently registered charity and company, and is a subsidiary of Sense, the National Deafblind and Rubella Association ("Sense"). The Chief Executive of Sense International also holds the post of Chief Executive of Sense. The Board of Trustees reports once a year, at the AGM, to Sense, the sole member of Sense International. Sense provides support through sharing common facilities such as office space and IT, accounting and human resources support.

#### **Delegated authority**

The Board has delegated the day-to-day operational management of the organisation to the Chief Executive. The broad areas of delegation, for which the Chief Executive is accountable, are set out in the Sense governance handbook and are similar for Sense International.

To ensure these responsibilities are discharged effectively, the Chief Executive delegates responsibility to the Director of Sense International. The Director of Sense International is also a member of the Sense Executive Team.

#### Statement of trustees' responsibilities

The trustees (who are also directors of Sense International for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and regulation.

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have prepared the financial statements in accordance with United Kingdom Accounting Standards, comprising FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and applicable law (United Kingdom Generally Accepted Accounting Practice). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period.

# Trustees' report for the year ended 31 March 2021 (continued)

#### Statement of trustees' responsibilities (continued)

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Statement of Recommended Practice: Accounting and Reporting by Charities (2019);
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards, comprising FRS 102, have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In accordance with Section 418, directors' reports shall include a statement, in the case of each director in office at the date the directors' report is approved, that:

- so far as the trustee is aware, there is no relevant audit information of which the company's auditors are unaware; and
- they have taken all the steps that they ought to have taken as a trustee in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

# Trustees' report for the year ended 31 March 2021 (continued)

#### **Public Benefit**

Trustees have referred to the information contained in the Charity Commission's guidance on public benefit when reviewing aims and objectives, and planning future activities to implement the charity's objects.

The information given about our objectives give clear examples of how our work is beneficial and brings public benefit through a wide range of activities and will continue to provide public benefit in line with our objects.

#### **Charity Governance Code**

The Board of Sense International discussed the Charity Governance Code at their meeting on 29th June 2020. The Trustees reviewed Sense International's rating against the principles and key outcomes. Trustees noted that the Code asks charities to publish a statement in their annual report explaining the use of the Code, including three principles specifically:

- Principle 4 recommends that the Board 'describe the charity's approach to risk'. An updated version of the Sense International risk register is reviewed at each Board meeting. In addition, each national Board reviews the risk register for that country at each Board meeting.
- Principle 5 recommends that 'The board explains in the governance statement how the charity reviews or evaluates the board.'
- Principle 6 recommends that 'The board publishes an annual description of what it has done to address the diversity of the board and the charity's leadership and its performance against its diversity objectives, with an explanation of where they have not been met.'

The Board currently has a good mixture of professional skills. In terms of gender balance during most of the year there were six male and five female Trustees. Among the Trustees there is experience of South Asia, East Africa and Latin America as well as a parent of a child with deafblindness. When discussing new recruitment, the Governance Committee keep diversity in mind. Age is an aspect of diversity kept under review by the Board.

# **Sense International**

Annual report and financial statements for the year ended 31 March 2021

# Trustees' report for the year ended 31 March 2021 (continued)

#### **Charity Governance Code (continued)**

Gender balance of management roles:

- The CEO of Sense and Sense International is male.
- The Director of Sense International is female with extensive experience of international development.
- The Head of Fundraising for Sense International is female.
- The Head of Finance for Sense International is male with international experience.

#### Safeguarding

Following a review of safeguarding policies, practices and procedures across the organisation in 2019/20, Sense International continued to implement its comprehensive action plan and started 2020/21 with further policies to complement the safeguarding system, as well as routine reviews of existing policies and reporting procedures. 2020/21 has focused on consolidation of the the safeguarding systems while responding to changing risks, particularly those arising from the pandemic in terms of isolation and remote working in the context of increased risk of abuse. This has been led by a group of staff Safeguarding Focal Points from the countries where we work.

All staff complete an online training module during their probation which serves as an introduction to child and vulnerable adult protection and safeguarding considerations. Training opportunities are actively sought for those staff whose roles require further input. Safeguarding Focal Points lead on safeguarding issues in each of the country programmes. Following clear terms of reference, these individuals take responsibility for championing good safeguarding practice at local level, meet regularly to share experience and feed into wider organisational work to strengthen systems and procedures. This network has proved valuable in fostering greater understanding and embedding a positive safeguarding culture.

# Trustees' report for the year ended 31 March 2021 (continued)

#### Safeguarding (continued)

Furthermore, additional training and discussion with local trustees has ensured that safeguarding is addressed at national Board level and that Board Focal Points have been identified in each country. Organisational level risk registers include safeguarding risks and are reported against at Board meetings.

Clear and well understood reporting procedures are very important to ensure that staff, volunteers and others in contact with the organisation know how they can raise a concern. The <u>report@senseinternational.org.uk</u> mailbox and clear lines of communication between safeguarding leads in the different teams means reports feed through to the UK, regardless of where they occur. This means that cases can be assessed and management support provided, as appropriate. During 2020/21 we received four reports, none of which met the Charity Commission's definition of a Serious Incident and were subsequently resolved/handled internally.

For further information on Sense International's Safeguarding System and related work, please visit our website: www.senseinternational.org.uk/about-us/our-safeguarding-statement

#### **Environmental Statement**

Sense International does not undertake any activities that cause environmental damage. We are aware of the need to keep our use of CO2 emissions to a minimum and while the last financial year has presented many challenges associated with COVID-19, it has also provided some opportunities for us to reflect upon our ways of working. We will be considering these in more detail as we start developing our new strategy during 2021/2022 to ensure our approach has the minimum impact on the environment while enabling us to meet our strategic objectives effectively and in compliance with donor requirements.

# Trustees' report for the year ended 31 March 2021 (continued)

#### **Reappointment of auditors**

A resolution to reappoint PricewaterhouseCoopers LLP as auditors to the company will be proposed at the annual general meeting.

By Order of Trustees

Sunil Sheth

Chair

Date: 22 September 2021

# Strategic report for the year ended 31 March 2021

Sense International is a global charity supporting people with deafblindness in Bangladesh, India, Kenya, Nepal, Peru, Romania, Tanzania and Uganda. Children and adults with deafblindness in these countries struggle to access the healthcare, education, vocational training and opportunities to participate in their community which they have a right to.

We provide expertise, training and support to local organisations, to enable children and adults with deafblindness to communicate, develop self-care, study at home or at school and learn skills to generate an income. We also advocate to governments to make changes to laws, policies and practices so people with deafblindness can thrive.

#### COVID-19

The COVID pandemic affected all our teams during this year. Our activities have been constantly adapted to the changing needs of the people with deafblindness we support, the changing public health situation in the countries where we operate, and the changing priorities of donors. Despite some of our activities being severely curtailed, particularly home-visits to children with deafblindness and access to inclusive education with the closure of many schools due to lockdown restrictions, we have mobilised staff and partners to contact the people with deafblindness we support, and their families, with information on how to stay safe, delivered food parcels and hygiene equipment to families, connected families to local support schemes where these exist and have been advocating to governments for people with deafblindness to be included in national response plans. We have also fed into government guidance to make it more disability inclusive, for example, plans to re-open schools.

#### Four strategic objectives

Sense International has four strategic objectives:

- Ensure quality services.
- Improved knowledge and understanding of deafblindness.
- The voice of people with deafblindness is heard.
- Rights are recognised and realised.

# Sense International

Annual report and financial statements for the year ended 31 March 2021

# Strategic report for the year ended 31 March 2021 (continued)

Overall, it has largely been a year of great success in meeting our strategic objectives. However, there are objectives where we had planned to achieve more, for example, in screening and early intervention, and vocational training, where most of the activities require face to face contact. While we delivered quality services where possible, our efforts were severely hampered by the impact of external factors caused by COVID-19, resulting in delays delivering activities due to global lockdown restrictions and the continual need to adapt and rephase our projects to respond effectively to the immediate needs of persons with deafblindness while complying with donor requirements. We have been working on our plans for the future to mitigate some of the challenges encountered this year and will continue to deliver quality services in line with our commitment to ensure the rights of people with deafblindness are realised.

### Strategic objective 1 - Ensure quality services

Across Sense International we strive to demonstrate the benefits of increasing access to high quality services for people with deafblindness, including working with government ministries to encourage learning and sustainability. We work across three themes: screening and early intervention, inclusive education and vocational skills and livelihoods.

Screening and Early Intervention	Key achievements
The sooner any baby with visual and/or hearing impairment is identified, and given the support they need, the more likely they are to develop to their full potential.	<b>India:</b> Early intervention screening and services were disrupted in the year due to the pandemic. However over 2000 children were screened for sensory impairments with more than 600 children receiving early intervention services, including five with deafblindness and multi sensory impairments.
We demonstrate to Ministries of Health how screening can identify impairment at an early stage, and the huge difference that early years of professional support and therapy can make. We train health workers and enable parents to understand and communicate with their child, as well as working with them at home to boost their child's progress towards achieving their developmental milestones.	<ul> <li>Kenya: A new sensory screening and early intervention project started in Garissa and Kwale Counties in October 2020, targeting 55,000 children to be screened for sensory impairments and 124 children and their families supported through early intervention therapy. The construction of four early intervention units also started and will be equipped with sensory screening and therapy equipment was sourced and 169 health workers were trained on disability and sensory screening.</li> <li>Tanzania: More than 10,000 children were screened for sensory impairments with 85 being identified with deafblindness and other complex disabilities who were supported with early intervention therapy services and assistive devices.</li> <li>Uganda: Between April and September almost 7000 children were screened for sensory impairments with 50 children being identified with deafblindness and other complex disabilities and supported with early intervention therapy and assistive devices.</li> </ul>

#### **Inclusive Education**

#### Key achievements

Every child has the right to an education. We work with families, schools, colleges, partner organisations, government institutions and Ministries of Education, to enable learners with deafblindness to fulfil their potential, by getting the educational support that they need.

This may be home-based, centre-based or in a mainstream school where the child receives support from a learning support assistant. We do what is needed to enable children with deafblindness to learn – from training parents and teachers, to providing specialist technology and adapting school facilities, curricula and learning materials.

**Bangladesh:** We worked with 10 partner organisations to provide education and livelihood support to 695 children and young adults. Due to continued lockdown restrictions, our field educators had to provide services and support by telephone and monthly home visits. In addition, we provided cash support to the families which allowed them to survive the pandemic.

**India**: More than 1700 children received centre based, home based and online services during the year and almost 1000 teachers were trained on appropriate teaching techniques for children with deafblindness studying in mainstream schools. A further 4200 educators, parents and other professionals were trained on deafblindness through 17 national webinars. Parents and caregivers were trained through a three month online course and 115 paramedical and medical professionals were also trained helping to address some of the barriers to education for children with deafblindness.

**Kenya:** We developed the Learning Support Assistants (LSAs) curriculum, guidelines and training manual, and trained 99 LSAs through the Kenya Institute of Special Education, enabling 99 children with deafblindness and other complex disabilities to be identified and enrolled in mainstream education. A further 163 children with deafblindness and other complex disabilities received home-based education. We trained 254 education professionals on disability and inclusive education for children with deafblindness and other complex disabilities. Handwashing stations were distributed to 75 schools, food and medicine distributed to over 300 families, and training on soap making delivered in nine schools. Accessible COVID-19 information was produced and disseminated.

Inclusive Education (continued)	Key achievements (continued)
	<b>Nepal:</b> We set up a resource class in a community school in Rupandehi enrolling six children with deafblindness and work has been done on selecting a community school in Morang for another resource class. Once operational, school enrolment campaigns will be conducted in both districts. Currently, we are supporting 66 children and young adults with deafblindness to attend school.
	<b>Peru:</b> 235 educational professionals were trained in specialised teaching methods for learners with deafblindness (including 81 teachers in Bolivia). Three new sensory rooms were established in special education schools with staff trained in sensory stimulation approach. New referral system was developed and launched to ensure improved access to inclusive education for learners with deafblindness.
	<b>Romania:</b> E-Sense educational software platform was lauched to support teachers and parents of learners with sensory impariments and testing begun with partner schools.
	<b>Tanzania</b> : We conducted a capacity assessment of special primary schools in Tanzania to support learners with deafblindness/MSI. We also started the process of rolling out the Orbit Reader 20 (Introducing the Orbit Reader 20 - RNIB - See differently) for learners with vision impairments in partnership with the Tanzania Institute of Education, the Ministry of Education and Kilimanjaro Blind Trust.
	<b>Uganda:</b> The new Holistic Early Childhood Development (ECD) for children with complex disabilities project was launched enabling access to holistic ECD services that address health, nutrition, safety, protection, stimulation and care needs of 300 children with deafblindness.

#### Vocational training and livelihoods

Young people with deafblindness want to be as independent as possible. They want to learn vocational skills and earn a living or contribute to the household income. We support them through the different stages of this process, enabling them to join a vocational training centre, become an apprentice, or make a plan and start up their own business. We provide links to advisers and local business support schemes.

#### Key achievements

**Bangladesh:** Working in partnership with Jhikargacha Development Organization (JDO), we provided training to caregivers and persons with deafblindness on Poultry and Cattle rearing for income generation.

**India:** About 750 adults with deafblindness and multiple disabilities received centre based, home based and online support in vocational skills, including financial support to start income generating activities or to rebuild their businesses during the pandemic.

**Tanzania:** We trained 36 youths with deafblindness and other complex disabilities on business development, book-keeping and safeguarding. They were also supported with small grants to set up their own businesses.

**Peru:** We supported 45 young people with deafblindness and their families in Arequipa, Cusco and Lima to develop business plans and launch their enterprises with some seed funding provided, alongside advocacy to the Ministry of Labour to support development of a vocational training model.

**Kenya:** We supported 12 young people with deafblindness, micro-entrepeneurs, with training, guidance and grants to develop small scale businesses. During the COVID-19 lockdown we also provided them with accessible information, personal protective equipment and additional grants to diversify and further develop their businesses.

**Uganda:** We developed and printed vocational skills resource books to support the vocational curriculum for learners with deafblindness and other complex disabilities. We also trained 12 Instructors from 6 vocational training centres and established four community based vocational institutions. Communicator guides were also trained on use of tactile and basic communication skills.

#### Strategic Objective 2: Improved knowledge and understanding of deafblindness

We are always seeking to understand more about the challenges facing people with deafblindness and the effectiveness of our interventions. Research provides us with valuable evidence which we use to advocate to governments for improvements in their implementation of the UN Convention on the Rights of Persons with Disabilities.

Improved knowledge and understanding of	Key achievements
deafblindness We are always seeking to understand more about the challenges facing people with deafblindness and the effectiveness of our interventions. Research provides us with valuable evidence which we use to advocate to governments for improvements in their implementation of the UN Convention on the Rights of Persons with Disabilities.	<ul> <li>Bangladesh: Working in partnerhip with the Centre for Disability in Development (CDD), we have raised awareness of deafblindness and on the rights of persons with deafblindness in the community and in schools, including developing a video on hygiene practice and health directives which has been circulated using local cable channel in areas where UKAM project is being implemented. The video is available on Youtube: https://www.youtube.com/watch?v=jG2k0KKz0Ls</li> <li>India: We contributed to the Mudra Institute of Communications, Ahmedabad (MICA) study on the impact of COVID-19 on persons with deafblindness.</li> <li>Nepal: We contributed to research on experiences of persons with disabilities by the Institute of Development Studies during the COVID-19 pandemic.</li> <li>Peru: We shared learning from the Latin America Children's Trust (LACT) Education programme with the Ministry of Education and learning from the Maria Marina Foundation and Fundación ONCE para América Latina Skills for Life programme with the Ministry of Labour and Employment to improve knowledge and understanding of deafblindness.</li> </ul>

Improved knowledge and understanding of deafblindness (continued)	Key achievements (continued)
	<b>Romania</b> : We held the International conference "Deafblindness during the pandemic" online with over 200 participants sharing learning and experiences of life during the pandemic for people with deafblindness, their families, teachers and support workers. We conducted an online survey of 18 special schools on children and young people with sensory impairments and their internet usage to feed into design of materials for the Sensi-Online Safety for Children with Sensory Impairments project and for wider use.
	<b>Tanzania</b> : We conducted an assessment of 10 resource hubs to support learners with deafblindness and complex disabilities resulting in Sense International Tanzania being requested by the Ministry of Education to support the harmonisation of the draft syllabus in line with competence-based standards.
	<b>Kenya:</b> In partnership with the Action Network for Children with Disabilities, we launched the monitoring report on implementation of the early years competence based curriculum for learners with diverse disabilities. The launch meeting was attended by 50 Government, Non-Government and civil society institutions. Our report of the Rapid Response Fund project that was implemented in response to the COVID-19 includes recommendations for disability inclusion in emergency response work, particularly deafblindness and other complex disabilities.
	<b>Uganda:</b> We showcaseed the Orbit Reader 20 technology at the Teacher Instructor Education and Training department (TIET) third teacher education symposium that was organised by the Ministry of Education.

## Strategic Objective 3: Voice of people with deafblindness is heard

Voice of people with deafblindness is heard	Key achievements
Voice of people with deafblindness is heard Disability activists say "nothing about us without us" and it is right that people living with deafblindness should be the ones speaking out about the challenges they face and the changes they want to see. We support people with deafblindness to speak out through training, networking and providing opportunities to meet with decision-makers. We also support groups of parents of children with deafblindness. While caregivers cannot speak on behalf of their children, they appreciate support to advocate to the government for social protection, access to services and educational opportunities for their children.	<ul> <li>Bangladesh: Two regional network meetings were attended by 30 young adults with deafblindness.</li> <li>India: We encouraged adult deafblind network members to participate in discussions, surveys and consultations. Many of them are engaged with Deafblind International Youth Network and their efforts ensured deafblind inclusion in the Commonwealth Network of Children and Youth with Disabilities (CCYDN). In addition, the National Human Rights Commission (NHRC) issued advice using inputs from these recommendations. Our young achiever in sports, Pushpa has been chosen by CNN, the international news agency, to showcase her achievements and challenges as a young adult with deafblindness through a short movie.</li> <li>We have enhanced online engagement of people with Deafblindness and their families and</li> </ul>
	they have started interacting with officials to resolve issues related to disability pension, ration and medicine support during lockdown. They are actively participating in webinars, roundtable discussions, Right to Information (RTI) workshops and policy consultations and participated in state advocacy meetings attended by disability commissioners and directors from state departments of education, health and social welfare.
	<b>Nepal:</b> We organised a national workshop for 44 adults with deafblindness and 19 parents. We also continue to work with Society of Deafblind Parents (SDBP) and Deafblind Association Nepal to ensure the voices of the persons with deafblindness and their parents are heard.

# Strategic report for the year ended 31 March 2021 (continued)

Voice of people with deafblindness is heard (continued)	<b>Romania:</b> 22 children and young people took part in national campaign on the rights of people with disabilities and an online advocacy groups of young people with deafblindness was established.
	<b>Tanzania:</b> We supported the Tanzanian Association of the Deafblind (TASODEB) with an organisational assessment and the development of a capacity strengthening plan.
	<b>Uganda:</b> We continued to support the National Association of the Deafblind Uganda (NADBU) and the Ugandan Parents of Deafblind Children Association in particular with management and communication skills training.
	<b>Peru:</b> We supported the establishment of a new association called the Asociación De Sordociegos Unidos Del Peru (ASCUP), formed by people with deafblindness and family members.
	UK: We continue to work with the World Federation of the Deafblind.

### Strategic objective 4: Rights are recognised and realised

Rights are recognised and realised	Key achievements
We advocate for change based on the UN Convention of the Rights of Persons with Disabilities (UNCRPD) and other UN Conventions such as the Convention on the Rights of the Child. We raise awareness among people with deafblindness, their families and communities to increase understanding that everyone has rights to health care, education, decent work, social protection, inclusion and participation. We advocate with governments for progressive realisation of these rights, pushing for better implementation of the UNCRPD at all levels, so that people with deafblindness can live, learn and thrive.	<ul> <li>Bangladesh: Sense International India organized the participation of a panel of adults with deafblindness in side events of 59th session of the UN Commission for Social Development.</li> <li>India: We advocated for change and progressive realisation of rights of people with deafblindness at state, national and international levels through representation and participation of persons with deafblindness and their support persons including family members. We have successfully leveraged our special consultative status at United Nations to get visibility for persons with deafblindness at UN High Level Political Forum (HLPF), UN World Data Forum (UNWDF), UNCRPD Conference of States Parties (COSP13) and UN Commission for Social Development (UNCSocD59). Our written and oral statements were published and presented during these UN events.</li> <li>We held national webinars around Helen Keller Day and World Disability Day with representation from National institutes. We participate in the State Planning Commission task force of Chattisgarh state and in Delhi state advisory committee to state disability commissioner.</li> <li>Nepal: We advocate for ensuring people with deafblindness are included in the regulation of rights of persons with disabilities and that the regulations are accessible.</li> </ul>

Rights are recognised and realised (continued)	<ul> <li>Romania: We responded to the call for consultations on the new national Strategy for People with Disabilities 2021-27 led by the National Authority for People with Disabilities, highlighting the importance of specifically mentioning deafblindness as a distinct disability and met with Ministry of Labour officials and the President of the National Authority of People with Disabilities to discuss criteria for recognition of deafblindness in legislation.</li> <li>Uganda: We organised stakeholder engagement which successfully ensured that specific provisions on deafblindness were included in the draft National Disability Policy.</li> </ul>
	<b>Peru</b> : Through the network 'Working Table on Disability and Rights' we campaigned against a newly proposed disability rights Bill, instead advocating for the continued progress and proper implementation of the existing legislation. We lobbied the Government at the start of the pandemic for proper inclusion of people with disabilities in their emergency response protocols which initially failed to reach our community of people with deafblindness and multiple disabilities.

# Strategic report for the year ended 31 March 2021 (continued)

# Objectives for 2021/22

In 2021/22 we will continue to further the objectives set out in our strategy - `Realising Rights: From Isolation to Inclusion':

- Strategic objective 1 Ensure quality services with a focus on early years (screening and early intervention), inclusive education for schoolage learners and vocational training and livelihoods for young people.
- Strategic Objective 2 Improved knowledge and understanding of deafblindness.
- Strategic Objective 3 Voice of people with deafblindness is heard, including work to support national associations of people with deafblindness.
- Strategic Objective 4 Rights are recognised and realised, including advocacy at all levels.

# Strategic report for the year ended 31 March 2021 (continued)

#### **Internal Financial Control**

The systems of internal control are designed to provide reasonable assurance against material misstatement or loss. They include:

- An annual budget and operational plan approved by the Trustees. A number of matters are specifically reserved for the Trustees approval. There is a clear organisational structure with appropriate lines for reporting.
- Regular review and consideration by the Trustees of financial results, variances from budgets, reforecasts and non-financial performance indicators.
- Policy documents covering major strategic and operational activities are developed and reviewed with appropriate regularity and consultation.
- Regular monitoring of budgets and financial activities by the Director of Sense International with the Management Team.

#### Identification and management of risks

The Trustees adopted a risk management policy in December 2018 which was updated on 26th November 2019. Trustees have delegated day-to-day responsibility for the management of risks to the Director of Sense International. An ongoing risk management process assesses business risks and implements risk management strategies. This involves identifying the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and regularly updating an action plan to allow satisfactory mitigation and management of likely risks.

This occurs as an intrinsic part of the annual operational planning process and is then reviewed in regular meetings of senior managers, reported to the Trustees each quarter and further overseen by the Sense audit committee. The Trustees have developed systems to respond quickly to evolving risks arising from factors within the Charity and to changes in the external environment, including procedures for reporting failings immediately to appropriate levels of management, the Trustees, and when required to other external authorities such as the Charity Commission, together with details of corrective action being undertaken.

# Strategic report for the year ended 31 March 2021 (continued)

#### Identification and management of risks (continued)

The principal risks are as follows:

- Fundraising: Sense International's fundraising team in the UK and the in-country teams fail to reach targets. This risk is mitigated by the adoption of a realistic fundraising strategy, by a focussed team of fundraisers concentrating on Sense International, and by the close involvement of Trustees in fundraising efforts. However, the fundraising environment both in the UK and in-country has become more difficult as a result of the pandemic, the merger of the Department for International Development (DFID) and the Foreign and Commonwealth Office (FCO) in June 2020 followed by the reduction in the UK overseas aid budget from 0.7% to 0.5% of GDP but in real terms one third.
- Compliance: In-country partners do not adhere to policies, systems, procedures and donor compliance requirements leading to a financial, reputational, compliance or quality risk. This risk is mitigated through ensuring partners sign Memoranda of Understanding, committing to following Sense International policies in key areas, discussing compliance in these areas at the start of programmes, and through regular monitoring by SI staff.
- Financial management: Sense International in-country teams do not comply with financial procedures or national financial reporting
  requirements or do not have the necessary levels of skill and experience to ensure robust, transparent, timely and accurate management of
  finances. This risk is mitigated through a programme of review of in-country financial procedures, through training and monitoring by UK finance
  and programme staff.
- Currency exchange: As Sense International receives income mainly in Pound Sterling and spends in a variety of currencies, its spending power is reduced if the Pound Sterling falls in value. The risk is mitigated through spreading exposure to currency fluctuation by holding part of Sense International's cash in various operating currencies and in Euros and US Dollars.

#### Financial review for the year ended 31 March 2021

Income for the year was £2.32m (2020: £2.48m). The decrease was as a result of lower income from fundraising events and from the charity shops which Sense operate for Sense International's benefit. Total expenditure was £2.46m (2020: £2.29m). The proportion of expenditure spent on charitable activities was unaltered at 89% (2020: 89%).

# Strategic report for the year ended 31 March 2021 (continued)

#### Reserves

The Trustees agreed an aim to hold unrestricted reserves equivalent to six months' expenditure. The Trustees have set this target in order to ensure Sense International has reserves capable of providing sufficient working capital for budgeted operational commitments and funding responsive action in the event of a significant financial downturn.

Alongside this, the Trustees take account of any risks that might impact on the level of reserves required. These include:

- Time needed to implement an effective operational response to any significant reductions in income streams.
- Dependence on and reliability of individual income streams.
- Robustness of the internal reporting and response methods.
- Potential for variation in cash flow forecasts.

At 31 March 2021, restricted reserves totalled £1,189,376 and unrestricted reserves totalled £58,816 which is equivalent to one weeks' expenditure only. (2020: £1,199,606 and £183,988 respectively, the later equivalent to four weeks' expenditure).

In 2019, Sense International adopted a three year fundraising strategy focussed on raising income and unrestricted income in particular. This has successfully led to an increase in fundraised income from philanthropy and trusts. However, unrestricted income from events has been much reduced as a result of the pandemic, and no income was received from Sense in respect of the charity shops it operates for the benefit of Sense International, as these made losses during the lockdown. As a result unrestricted reserves decreased over the year. We expect unrestricted income from these sources to resume in the year ending 31 March 2022, putting the charity in a position to increase its reserves in future years towards the target set in the reserves policy.

By Order of Trustees Sunil Sheth Chair Date: 22 September 2021

# Independent auditors' report to the members of Sense International

# Report on the audit of the financial statements

#### Opinion

In our opinion, Sense International's financial statements (the "financial statements"):

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards, comprising FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and applicable law); and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We have audited the financial statements, included within the Annual Report and Financial Statements (the "Annual Report"), which comprise the Balance Sheet as at 31 March 2021; the Statement of Financial Activities (incorporating an income and expenditure account) for the year then ended; the Accounting policies; and the notes to the financial statements.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities under ISAs (UK) are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence

We remained independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, which includes the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements.

#### **Conclusions relating to going concern**

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from the date on which the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

However, because not all future events or conditions can be predicted, this conclusion is not a guarantee as to the charitable company's ability to continue as a going concern.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### **Reporting on other information**

The other information comprises all of the information in the Annual Report other than the financial statements and our auditors' report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except to the extent otherwise explicitly stated in this report, any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

# Independent auditors' report to the members of Sense International (continued)

Based on our work undertaken in the course of the audit, the Companies Act 2006 requires us also to report certain opinions and matters as described below.

#### Strategic Report and Trustees' Report

In our opinion, based on the work undertaken in the course of the audit the information given in the Trustees' Report, including the Strategic Report, for the financial year for which the financial statements are prepared is consistent with the financial statements; and the Strategic Report and the Trustees' Report have been prepared in accordance with applicable legal requirements.

In addition, in light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we are required to report if we have identified any material misstatements in the Strategic Report and the Trustees' Report. We have nothing to report in this respect.

#### Responsibilities for the financial statements and the audit

#### Responsibilities of the trustees for the financial statements

As explained more fully in the statement of trustees' responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they give a true and fair view. The trustees are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

#### Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Based on our understanding of the charitable company/industry, we identified that the principal risks of noncompliance with laws and regulations related to the Charities Act 2011, and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the financial statements such as the Companies Act 2006. We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to the posting of inappropriate journal entries and the manipulation of key accounting judgements and estimates. Audit procedures performed included:

- enquiry of management and the board of trustees, including consideration of known or suspected instances of non-compliance with laws and regulations and fraud;
- reading minutes of meetings of the board of trustees and board subcommittees;
- identifying and testing journal entries, including journal entries posted with unusual account combinations; and
- assessing financial statement disclosures, and testing to supporting documentation, for compliance with applicable laws and regulations.

# Independent auditors' report to the members of Sense International (continued)

There are inherent limitations in the audit procedures described above. We are less likely to become aware of instances of non-compliance with laws and regulations that are not closely related to events and transactions reflected in financial statements. Also, the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations or through collusion.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditors' report.

#### Use of this report

This report, including the opinions, has been prepared for and only for the charity's members as a body in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

# Other required reporting

#### **Companies Act 2006 exception reporting**

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- we have not obtained all the information and explanations we require for our audit; or
- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- the financial statements are not in agreement with the accounting records and returns.

We have no exceptions to report arising from this responsibility.

Chan

Daniel Chan (Senior Statutory Auditor) for and on behalf of PricewaterhouseCoopers LLP Chartered Accountants and Statutory Auditors Birmingham 22 September 2021 Annual report and financial statement for the year ended 31 March 2021

# Statement of Financial Activities (incorporating an income and expenditure account) for the year ended 31 March 2021

	Note	Unrestricted Funds	Restricted Funds	Total 2021	Total 2020
		£	£	£	£
Income from					
Donations and legacies	3	556,468	799,267	1,355,735	1,677,256
Charitable activities	2	5,356	953,432	958,788	794,745
Investments		202	5,591	5,793	4,201
Total		562,026	1,758,290	2,320,316	2,476,202
Expenditure on					
Raising funds	4	257,545	5,795	263,340	247,022
Charitable activities	4	259,271	1,933,107	2,192,378	2,047,951
Total		516,816	1,938,902	2,455,718	2,294,973
Net income/(expend	liture)	45,210	(180,612)	(135,402)	181,229
Transfers from unrestricted to restricted funds	10	(170,382)	170,382	-	-
Fund balances broug forward at start of yea		183,988	1,199,606	1,383,594	1,202,365
Fund balances carri forward at end of ye		58,816	1,189,376	1,248,192	1,383,594

The notes on pages 41 to 52 form part of these financial statements.

All the results included in the statement of financial activities above relate to continuing activities. The Charity has no recognised gains and losses other than those included in the statement of financial activities above, and therefore no separate statement of other comprehensive income has been presented. There is no difference between the fund balances and the net incoming resources for the years stated above and their historical cost equivalents.

The comparative Statement of Financial Activities for the year ended 31 March 2020 is is given in Note 1.

# Balance Sheet as at 31 March 2021

	Note	2021	2020
		£	£
Fixed assets			
Tangible assets	5	62,690	2,089
Current assets			
Debtors	6	305,256	219,247
Cash at bank and in hand	•	1,071,237	1,410,220
Total current assets		1,376,493	1,629,467
Liabilities			
Creditors falling due within one year	7	(150,991)	(207,962)
Net current assets		1,225,502	1,421,505
Total assets less current liabilities		1,288,192	1,423,594
Creditors falling due after more than one year	8	(40,000)	(40,000)
Total net assets		1,248,192	1,383,594
The funds of the Charity:			
Restricted funds	10	1,189,376	1,199,606
Unrestricted funds	10	58,816	183,988
Total charity funds	11	1,248,192	1,383,594

The financial statements on pages 35 to 52 were approved by the Board on 22 September 2021

Sunil Sheth Chair Company registration number 3742986

Annual report and financial statement for the year ended 31 March 2021

### **Accounting policies**

#### **Statement of Compliance**

The financial statements have been prepared in compliance with United Kingdom Accounting Standards including:

- Accounting and Reporting for Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP FRS 102);
- the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland ("FRS 102"); and
- the Companies Act 2006.

#### **Basis of Preparation**

The financial statements have been prepared under the historical cost convention as modified by the revaluation of investments at market value and in accordance with applicable UK accounting standards; Accounting and Reporting for Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP FRS 102); the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland ("FRS 102"); and the Companies Act 2006.

The Trustees have reviewed the Company's forecasts and made appropriate enquiries of the wider Group's financial position and forecasts, including assessment of a severe but plausible downside scenario in relation to the impact of COVID19 in assessing the adoption of the going concern basis of accounting in preparing the annual financial statements. On this basis and considering the ongoing financial support confirmed by the parent company, Sense, The National Deafblind and Rubella Association ("Sense"), the financial statements have been prepared on the going concern basis.

The Charity has taken advantage of the exemption, under paragraph 1.12(b), from preparing a statement of cash flows, on the basis that it is a qualifying entity and its ultimate parent company, Sense includes the Charity's cash flows in its consolidated financial statements.

Particulars of the significant accounting policies of the Charity are given below.

Annual report and financial statement for the year ended 31 March 2021

### Accounting policies (continued)

#### **Income from Charitable Activities**

This consists of income from grants and contracts, which is recognised and included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grants received in advance but with donor imposed conditions that specify the time period in which the expenditure of resources can take place are accounted for as deferred income and recognised as a liability. Income receivable under the terms of a grant at balance sheet date is recognised as accrued income and recognised within debtors.

#### **Donations and Legacies**

Legacy income is recognised on a receivable basis when it is probable that legacy income will be received and the value of the incoming resources can be measured with sufficient reliability. Donations are accounted for when received.

Donations includes donations from Sense International's parent company, Sense. Sense operates five shops for the benefit of Sense International and the profit from these shops is donated to Sense International and included in donations and legacies.

#### Investment Income

Investment income consists of bank interest and is recognised on a receivable basis.

#### Expenditure

All expenditure, including any irrecoverable VAT, is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Fundraising for Sense International is carried out by fundraisers employed by the parent charity Sense and all costs charged to Sense International for this work are direct costs. Accordingly, all support costs relate to charitable activities.

Cost incurred by country programmes are included within direct costs. Costs incurred in the UK are allocated to direct or support costs based on an estimate of the split by activity of staff time in each cost centre.

#### Governance Costs

Governance costs include external audit and Trustees' expenses.

Annual report and financial statement for the year ended 31 March 2021

### Accounting policies (continued)

#### Cash at Bank and in Hand

Cash at bank and in hand includes cash in hand, deposits held at call with banks, And other short-term highly liquid investments with original maturities of three months or less.

#### **Foreign Currency**

i. Functional and presentation currency The company's functional and presentation currency is the pound sterling.

ii. Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Nonmonetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

#### **Recognition of Liabilities**

Liabilities are recognised when an obligation arises to transfer economic benefits as a result of past transactions or events.

#### **Fixed Assets and Depreciation**

Depreciation is calculated so as to write off the cost of tangible assets over their estimated useful economic lives in equal annual instalments over 4 years.

Purchases of fixed assets valued at £500 and above are capitalised, otherwise they are expensed in the year the cost is incurred.

#### **Pension Costs**

The charity operates defined contribution schemes for staff. Contributions are charged to the Statement of Financial Activities in the period in which they are payable.

#### Taxation

The company is recognised as a charity by Her Majesty's Revenue and Customs for the purposes of Section 505 of the Income and Corporation Taxes Act 1988 and is exempt from Corporation Tax.

Annual report and financial statement for the year ended 31 March 2021

### Accounting policies (continued)

#### **Fund Accounting**

Unrestricted funds, which have not been designated for other purposes, are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity.

Restricted funds are those which are to be used in accordance with specific instructions imposed by the donors or which have been raised by the charity for particular purposes.

Restricted fund expenditure is accounted for when the funds are expended. All expenditure made in the countries we work in outside the UK is accounted for as restricted fund expenditure and a transfer is made from unrestricted funds at the end of the year to cover any expenditure not covered by restricted income.

Investment income and gains are allocated to the appropriate fund.

#### Principal Accounting Estimates and Judgements

In the application of Sense International's accounting policies, management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. These estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. These estimates together with their underlying assumptions are continually reviewed. Actual results may differ from those estimates. The matter below is considered to be the most important in understanding the judgements that are involved in preparing the financial statements and the uncertainties that could impact the amounts reported:

 Legacy income is recognised as detailed under income recognition above. In calculating the level of accrued legacy income, management is required to exercise estimation and judgement, particularly in determining the value and probability of receipt.

### Notes to the financial statements for the year ended 31 March 2021

## 1 Comparative Statement of Financial Activities for the year ended 31 March 2020

	Unrestricted Funds £	Restricted Funds £	Total 2020 £
Income from	£	£	£
Donations and legacies	586,192	1,091,064	1,677,256
Charitable activities	-	794,745	794,745
Investments	2,324	1,877	4,201
Total	588,516	1,887,686	2,476,202
Expenditure on			
Raising funds	232,698	14,324	247,022
Charitable activities	293,824	1,754,127	2,047,951
Total	526,522	1,768,451	2,294,973
Net income	61,994	119,235	181,229
Transfers from unrestricted to restricted funds	(346,967)	346,967	-
Fund balances brought forward at start of year	468,961	733,404	1,202,365
Fund balances carried forward at end of year	183,988	1,199,606	1,383,594

Annual report and financial statement for the year ended 31 March 2021

# Notes to the financial statements for the year ended 31 March 2021 (continued)

## 2 Income from charitable activities

	2021	2020
	£	£
Foreign, Commonwealth and Development Office (FCDO) – formerly DFID Learning for All: Inclusive Education for Learners with Complex Disabilities in Kenya (UK Aid Direct)	142,362	62,618
Foreign, Commonwealth and Development Office (FCDO) – formerly DFID UK Aid Direct Rapid Response Fund: COVID- 19 Rapid Response for People with Deafblindess, their families and Schools in Kenya (supplementary to project above)	122,974	-
Foreign, Commonwealth and Development Office (FCDO) – formerly DFID Disability Inclusive Development (DID) Programme 'Inclusive Futures' consortium	138,282	57,887
<b>Comic Relief (SI Uganda)</b> Holistic Early Child Development (ECD) for Children with Complex Disabilities in Uganda	116,253	-
<b>The Jersey Overseas Aid Commission</b> (JOA) Healthy Life for People with Deafblindness in Nepal	98,096	95,307
The Jersey Overseas Aid Commission (JOA) Good health and well-being for all: establishing the first sensory screening and early intervention programme for children with deafblindness/multi-sensory impairments in Tanzania	84,024	110,768

Annual report and financial statement for the year ended 31 March 2021

# Notes to the financial statements for the year ended 31 March 2021 (continued)

## 2 Income from charitable activities (continued)

	2021	2020
	£	£
Foreign, Commonwealth and Development Office (FCDO) – formerly DFID Improving Developmental Outcomes for Children with Complex Disabilities in Garissa and Kwale Counties of Rural Kenya (UK Aid Match)	73,669	-
<b>The National Lottery Community Fund</b> Improved Livelihoods and Participation in Society for People with Deafblindess/MSI in Tanzania (Project ID: 10353772)	67,892	60,029
Foreign, Commonwealth and Development Office (FCDO) – formerly DFID Increasing access to inclusive quality education and lifelong learning for children and young adults with deafblindness in Bangladesh	64,106	71,756
The National Lottery Community Fund Improving livelihoods for people with deafblindness in Uganda (Project IDs: 10305741 and 10357491)	27,293	191,551
UN Women's Peace and Humanitarian Fund (Uganda Society for Disabled Children and SI Uganda) Removing barriers to Women's meaningful participation in decision-making processes and responses related to conflict prevention	18,481	-
The Jersey Overseas Aid Commission (JOA) Enhancing community-based services and effective education in Bangladesh	-	51,032

Annual report and financial statement for the year ended 31 March 2021

# Notes to the financial statements for the year ended 31 March 2021 (continued)

## 2 Income from charitable activities (continued)

	2021	2020
	£	£
Guernsey Overseas Aid & Development Commission Early intervention for children with multi- sensory impairments in Wakiso, Uganda	-	39,946
Australian High Commission Direct Aid Programme (DAP) Establishing 2 early intervention units for sensory screening and early intervention services for children with multisensory impairments (Tanzania)	-	33,042
Foreign, Commonwealth and Development Office (FCDO) – formerly DFID Establishing Early Intervention services for infants with sensory impairments in Kenya and Uganda (UK Aid Match)	-	10,744
<b>The National Lottery Community Fund</b> Capacity assessment of the Tanzania Association of Deafblind People (TASODEB) (Project ID: 10305741)	-	10,065
Total Grants and Contract Income	953,432	794,745
Other Income from Charitable Activities	5,356	-
Total Income from Charitable Activities	958,788	794,745

# Notes to the financial statements for the year ended 31 March 2021 (continued)

### 3 Donation from parent company

During the year, a donation of £350,000 (2020: £40,777) was received from the parent company, Sense.

In the year ended 31 March 2021, the five shops run by Sense that are designated as Sense Ineternational shops were closed for much of the year due to the pandemic and made a loss. Accordingly there was no donation in the year from Sense in respect of net profit on these shops. In the year ended 31 March 2020, Sense donated £122,861 representing the net profit on these five shops. In addition, in the year ended 31 March 2020, Sense donated the proceeds of sales in all its shops donated as part of the Chance to Shine Appeal for Sense International, amounting to £199,223. These amounts are included in donations and legacies.

	Direct Costs	Support Costs	Total 2021	Total 2020
	£	£	£	£
Raising funds	263,340	-	263,340	247,022
Charitable activities	2,014,047	178,331	2,192,378	2,047,951
	2,277,387	178,331	2,455,718	2,294,973
Support Costs	Management	Governance	Total 2021	Total 2020
	£	£	£	£
Charitable activities	153,822	24,509	178,331	176,295
	153,822	24,509	178,331	176,295

## 4 Expenditure

Governance costs included £5,600 (2020: £5,600) of external audit fees. No payments were made to Sense International's auditors in respect of non-audit services.

Annual report and financial statement for the year ended 31 March 2021

# Notes to the financial statements for the year ended 31 March 2021 (continued)

### 5 Tangible assets

Computers	Motor Vehicles	Fixtures & Fittings	Total
£	£	£	£
21,434	42,569	3,030	67,033
6,224	59,361	-	65,585
27,658	101,930	3,030	132,618
20,555	42,569	1,820	64,944
577	4,104	303	4,984
21,132	46,673	2,123	69,928
6,526	55,257	907	62,690
879	-	1,210	2,089
	£ 21,434 6,224 <b>27,658</b> 20,555 577 <b>21,132</b> 6,526	£         Yehicles           £         £           21,434         42,569           6,224         59,361           27,658         101,930           20,555         42,569           577         4,104           21,132         46,673           6,526         55,257	Vehicles         Fittings           £         £         £           21,434         42,569         3,030           6,224         59,361         -           27,658         101,930         3,030           20,555         42,569         1,820           577         4,104         303           21,132         46,673         2,123

All tangible fixed assets are used for charitable purposes. There were no capital commitments at the balance sheet date (2020: £nil).

### 6 Debtors

	2021	2020
	£	£
Accrued income	198,002	95,646
Prepayments	10,635	8,538
Other debtors	96,619	115,063
	305,256	219,247

# Notes to the financial statements for the year ended 31 March 2021 (continued)

	2021	2020
	£	£
Trade creditors	5,730	1,048
Amounts owed to Group undertakings	36,536	115,836
Accruals and Deferred income	64,029	65,990
Other creditors	44,696	25,088
	150,991	207,962

### 7 Creditors falling due within one year

Amounts due to group undertakings are unsecured, interest free, have no fixed date of repayment and are repayable on demand.

## 8 Creditors falling due after more than one year

The amount due after more than one year is in respect of a loan of £40,000 that is unsecured, interest free, and repayable in five equal annual instalments from March 2023. The loan is from a related party as disclosed in note 15.

## 9 Capital

Sense International is registered in England (Company registration number 3742986) as a company limited by guarantee having no share capital. The liability of the member is limited by guarantee. The member has undertaken to contribute an amount not exceeding one pound as may be required in the event of the charity being wound up.

Annual report and financial statement for the year ended 31 March 2021

# Notes to the financial statements for the year ended 31 March 2021 (continued)

## **10 Movement in funds**

Fund	Balance at 1 April 2020	Income	Expenditure	Transfers	Balance at 31 March 2021
Nelumbo Stiftung Education	251,758	173,280	216,839	-	208,199
Romania – In-country Income	72,794	49,846	22,319	-	100,321
FCDO UK Aid Match Kenya	20,059	107,473	41,966	-	85,566
Comic Relief Uganda	-	116,744	38,397	-	78,347
Nelumbo Stiftung Early	-	74,994	-		74,994
Intervention Uganda					
FCDO UK Aid Match	41,439	64,106	38,011	-	67,534
Bangladesh					
Latin American Children's Trust	49,983	49,511	38,076	-	61,418
Thomas Cook Children's	81,886	-	21,678	-	60,208
Charity					
NLCF Uganda	120,394	27,293	88,705	-	58,982
My Turn to Learn Appeal	144,358	27,500	113,798	-	58,060
Enabel Vocational	180,857	1,055	132,435	-	49,477
Tanzania Adults Vocational	35,924	67,892	58,421	-	45,395
Porticus Uganda 2020-21	-	51,209	16,090	-	35,119
Kilimanjaro Blind Trust Africa Uganda	9,003	38,154	17,977	-	29,180
The Batchworth Trust (Nepal)	12,000	12,000	-	-	24,000
Tanzania Early Intervention	25,804	84,024	89,274	-	20,554
Jersey Overseas Aid Nepal	9,335	98,096	90,424	-	17,007
Australian Embassy Tanzania	21,613	-	5,802	-	15,811
Tanzania HDIF	13,643	40,022	44,190	-	9,475
Romania Orange E-Sense	15,197	30,022	40,758	-	4,461
FCDO Rapid Response Fund Kenya 2020	-	122,974	122,974	-	-
FCDO UK Aid Direct Kenya	3,179	142,355	145,534	-	-
FCDO UK Aid Direct Kenya Cofunding	-	11,071	11,071	-	-
FCDO (UK Aid Match) Kenya Early Intervention	-	73,669	73,669	-	-
DID TO35	-	92,420	92,420	-	-
Else Krone Fresenius	-	24,287	24,287	-	-
Allan & Nesta Ferguson Fdn	-	23,954	23,954	-	-
Tanzania Holding Fund	-	917	85,672	84,755	-
Uganda Holding Fund	-	1,727	54,788	53,061	-
Kenya Holding Fund	-	13,633	29,165	15,532	-
Peru Holding Fund	-	80	26,225	26,145	-
Other	90,380	137,982	133,983	(9,111)	85,268
Total restricted	1,199,606	1,758,290	1,938,902	170,382	1,189,376
Unrestricted	183,988	562,026	516,816	(170,382)	58,816
Total	1,383,594	2,320,316	2,455,718	-	1,248,192

# Notes to the financial statements for the year ended 31 March 2021 (continued)

## 10 Movement in funds (continued)

The corresponding amounts for the previous year were as follows:

Fund	Balance at 1 April 2019	Income	Expenditure	Transfers	Balance at 31 March 2020
Nelumbo Stiftung Education	-	259,350	7,592	-	251,758
Enabel Vocational	-	213,969	33,112	-	180,857
My Turn to Learn	192,002	20,000	67,644	-	144,358
NLCF Uganda	109,144	191,551	180,301	-	120,394
Thomas Cook Children's Charity	-	91,380	9,494	-	81,886
Romania – In-country Income	35,751	37,724	681	-	72,794
Latin American Children's Trust	53,438	45,892	49,347	-	49,983
FCDO UK Aid Match	21,997	71,756	52,314	-	41,439
Bangladesh		,	,		.,
Tanzania Adults Vocational	_	60,029	24,105	-	35,924
Tanzania Early Intervention	34,426	110,768	119,390	-	25,804
Australian Embassy Tanzania	-	33,042	11,429	-	21,613
FCDO UK Aid Match Kenya	_	20,059		-	20,059
Romania Orange E-Sense	_	32,687	17,490	-	15,197
Kenya Ford Foundation	26,911		11,772	-	15,139
Tanzania – HDIF		157,977	144,334	-	13,643
Porticus Uganda	79,885		66,548	-	13,337
Guernsey Overseas Aid Uganda	-	39,946	28,134	-	11,812
Maria Marina Foundation Peru	35,409	21,634	45,861	-	11,182
Kenya Open Society Initiative East Africa	-	37,794	27,532	-	10,262
Jersey Overseas Aid Nepal	-	95,307	85,972	-	9,335
Kilimanjaro Blind Trust Africa Uganda	-	27,456	18,453	-	9,003
Jersey Overseas Aid Bangladesh	7,291	51,032	53,009	-	5,314
VOIČE Kenya	-	22,687	19,483	-	3,204
FCDO UK Aid Direct Kenya	-	62,625	59,446	-	3,179
Rubella Appeal	45,000	-	45,000	-	-
FCDO UK Aid Match Bangladesh	40,000	-	40,000	-	-
UK Aid Direct Kenya Co- funding	-	21,354	21,354	-	-
Kenya Task Order 6	-	28,960	28,960	-	-
Kilimanjaro Blind Trust Africa	-	37,292	37,292	-	-
Finding Grace Appeal	-	20,299	20,299	-	-
Tasodeb Capacity Building	-	33,286	33,286	-	-
Kenya Holding Fund	-	986	87,209	86,223	-
Tanzania Holding Fund	-	421	121,482	121,061	-
Peru Holding Fund	-	130	43,551	43,421	-
Romania Holding Fund	_	-	68,148	68,148	-
Other	52,150	40,293	88,427	28,114	32,130
Total restricted	733,404	1,887,686	1,768,451	346,967	1,199,606
Unrestricted	468,961	588,516	526,522	(346,967)	183,988
Total	1,202,365	2,476,202	2,294,973		1,383,594

# Notes to the financial statements for the year ended 31 March 2021 (continued)

### **10 Movement in funds (continued)**

Restricted funds are funds held by the Charity for particular applications, specified by the donor and within the Charity's objectives, and can only be applied to those particular purposes. The restrictions may apply to income or capital or both. Many of the restricted funds are generated through Project targeted appeals.

#### Unrestricted funds

Unrestricted funds are held for the general purposes of the Charity. Because they can be deployed flexibly, unrestricted funds allow the Charity to fund core organisational costs necessary for delivery of projects funded with restricted funds. Unrestricted funds also allows the Charity, through co-funding, to leverage restricted funding from Governmental and State agencies that will usually only commit to fund part of the costs of major projects. Hence, unrestricted funds are vitally important for the day to day operation of the Charity and the support we provide to people with deafblindness and multi-sensory impairments.

## 11 Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total
	£	£	£
Fixed assets	62,690	-	62,690
Net current assets	36,126	1,189,376	1,225,502
Creditors falling due after more than one year	(40,000)	-	(40,000)
	58,816	1,189,376	1,248,192

The corresponding amounts for the previous year were as follows:

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	2,089	-	2,089
Net current assets	221,899	1,199,606	1,421,505
Creditors falling due after more than one year	(40,000)	-	(40,000)
	183,988	1,199,606	1,383,594

Annual report and financial statement for the year ended 31 March 2021

# Notes to the financial statements for the year ended 31 March 2021 (continued)

## 12 Employees' remuneration

	2021 £	2020 £
Wages and Salaries	687,155	620,849
Social Security costs	64,318	57,069
Other pension costs	85,137	78,052
	836,610	755,970

The average monthly number of persons employed by the Charity was 51 (2020: 47).

No employees (2020: nil) earned over £60,000.

The Trustees of Sense International received no remuneration (2020: £nil) and received no reimbursements of expenses (2020: £nil).

## 13 Pensions

Sense International contributes to defined contribution pension schemes in the countries in which it operates. The pension charge for the year was £85,137 (2020: £78,052).

## 14 Capital commitments

Capital expenditure authorised and contracted for but not provided for at 31 March 2021 amounted to £nil (2020: £nil).

## 15 Related Parties

In the prior year, Sense International entered into a loan with Dandylion Consulting Limited, a company of which trustee Sunil Shah was also a Director in the year. The loan is unsecured, interest free, and repayable in five equal annual instalments from March 2023. The amount of the loan outstanding at the balance sheet date is £40,000. See also note 8.

See Note 3 for donations from Sense International's parent charity Sense and Note 17 for disclosure of remuneration for key management personnel.

# Notes to the financial statements for the year ended 31 March 2021 (continued)

## 16 Parent undertaking and ultimate controlling party

The charity's parent undertaking and ultimate controlling party is considered by the Trustees to be Sense, The National Deafblind and Rubella Association, a charity and company, registered in England. The registered address of Sense from which copies of this company's financial statements are available is:

101 Pentonville Road London N1 9LG

## 17 Key Management Personnel

The Trustees delegate day to day responsibility to the Chief Executive, Richard Kramer who is supported by Alison Marshall, the Director of Sense International and, from 23 December 2020, by Emma Judge as interim Director until Alison Marshall's return. The Chief Executive was remunerated by Sense and received no remuneration from Sense International. The Director of Sense International is remunerated by Sense International and her remuneration is included in the amounts disclosed in Note 12.

Annual report and financial statement for the year ended 31 March 2021

#### **Major Supporters**

The Trustees are indebted to all the donors listed below for their support, both financial and otherwise. Without their support it would not have been possible for the Charity to operate.

Major grants from statutory authorities and substantial donations were received from the following supporters: Comic Relief (directly to Sense International Uganda) **Dorfred Charitable Trust** Enabel, the Belgian Development Agency (funded by the European Union) (directly to Sense International Kenya) Foreign, Commonwealth and Development Office Green Hall Foundation Guernsey Overseas Aid and Development Commission Hollyhock Charitable Foundation James Tudor Foundation Kilimanjaro Blind Trust Africa Latin American Children's Trust Love is Kindness Charitable Trust Medicor Foundation Mrs J B Wood's Charitable Trust Nelumbo Stiftung Old Mutual Trust Fund Rhododendron Trust Rupin and Madhavi Vadera Souter Charitable Trust Stavros Niarchos Foundation The Allan and Nesta Ferguson Charitable Trust The Band Aid Charitable Trust The Beatrice Laing Trust The Batchworth Trust The Blackwood Engineering Trust The British and Foreign School Society The Carmen Butler-Charteris Trust The Cumber Family Charitable Trust The Else Kröner-Fresenius-Stiftung

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#### Major Supporters (continued)

The Grace Trust The Jersey Overseas Aid Commission The National Lottery Community Fund The Open Society Initiative for East Africa (directly to Sense International Kenya) The Tony and Audrey Watson Charitable Trust Uganda Society for Disabled Children (funded by UN Women's Peace and Humanitarian Fund) Ulverscroft Foundation

With special thanks to the Founding Members of Sense International's Ambassador Circle.

Annual report and financial statement for the year ended 31 March 2021

Charity Information		
Charity name	Sense International	
Governing instrument	Memorandum and Articles of Association	
Registered charity number	1076497	
Company registration number	3742986	
Trustees	Maria Arce-Moreira Richard Cooper Nicholas Corby Dean Lumer Lucy Roberts	
	Raaxeet Shah Sunil Shah (Treasurer) Sunil Sheth (Chair) Verity Stiff (Vice-Chair) Susan Turner (stepped down 15 September 2020) Lauren Watters Gillian Wood (appointed 15 September 2020)	
Company secretary	Kris Murali (resigned 29 May 2020) Richard Kramer (appointed 29 May 2020)	
Key management personnel		
Chief executive	Richard Kramer	
Deputy chief executive	Kris Murali (resigned 29 May 2020)	
Director	Alison Marshall	
	Emma Judge (as interim Director from 23 Dececmber 2020)	

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### Charity information (continued)

Registered office	101 Pentonville Road London N1 9LG
Bankers	National Westminster Bank plc PO Box 83 Tavistock House Tavistock Square London WC1H 9JA
Solicitors	Anthony Collins Solicitors LLP 134 Edmund Street, Birmingham B3 2ES
Independent Auditors	PricewaterhouseCoopers LLP One Chamberlain Square Birmingham B3 3AX